

Annex 1 - Scorpions Youth Volleyball Club Inc. COACHES CODE OF CONDUCT

- The club must ensure all members of the coaching staff follow and enforce codes of conduct including rules and regulations as put forth by Volleyball Canada and the Ontario Volleyball Association.
- Will treat all participants in a manner that promotes fairness, integrity and mutual respect.
- Must refrain from making comments or gestures that are disrespectful, offensive, abusive, racist or sexist in any way.
- Will set a fine example for all children and be a role model for participants on and off the court.
- Will promote and enforce all safety regulations to protect the health and welfare of all participants.
- Verify to the best of your ability that all players are healthy and physically fit prior to allowing them on the court.
- Will remember that children are involved in volleyball for the fun and enjoyment of the game. Players must learn how to win or lose with dignity and respect for all participants.
- Will promote teamwork and encourage all players to have confidence in themselves through effective coaching techniques and positive reinforcement.
- Must remember that all players need and deserve their fair share of court time to improve and develop volleyball skills.
- Must be reasonable when scheduling extra games or practices, remembering that players have other interests and obligations.
- Will teach participants to play fair and respect the rules of the game, opponents and officials.
- Will strive to ensure that all players get equal instruction, guidance and support.
- Must ensure that no player is subjected to harassment or abuse as a result of a poor performance or mistakes made during a practice or game.
- Will obtain necessary training and certification to upgrade and improve coaching skills and knowledge.
- Will work in cooperation with other Scorpion coaches and board members to provide a safe environment that is free of harassment or abuse. A coach must not engage in activities that undermine the club or other coaches in the club.
- The Coach will strive to create an atmosphere of mutual respect amongst the players, both on and off the court. The coach will ensure that players are aware that bullying of any kind, including cyber bullying, will not be tolerated and may result in dismissal from the team
- A coach must follow our Scorpions Club Bylaws, Coaches Code of Conduct and the OVA SafeSport Person in Authority Code of Conduct.
- Failure to comply with this code of conduct will result in disciplinary action.

coach

date

Annex 2 - Scorpions Youth Volleyball Club Inc. PARENTS CODE OF CONDUCT

- It is a policy of the Scorpions Youth Volleyball Club (SYVC) to provide a safe and fun environment for children to play volleyball.
- Let all participants play for the fun of the game and do not spoil your child or any other child's fun.
- Encourage your child to play by the rules and to enjoy the game.
- Respect all players, coaches, opponents, game officials and spectators.
- SYVC enforces a zero tolerance policy towards situations of harassment, abuse or discrimination directed against game officials, players, coaches or spectators.
- Recognize that every member of the SYVC is a volunteer.
- Help and encourage all volunteers whenever possible to allow them to work to the best of their ability.
- Recognize and applaud good play by your child as well as members of both teams.
- Do not embarrass your child by yelling at players, coaches, game officials or spectators. Your child will benefit when you show a positive attitude towards the game and all of its participants.
- Failure to comply with this code of conduct will result in disciplinary action

parent

date

Annex 3 - **Scorpions Youth Volleyball Club Inc. PLAYERS CODE OF CONDUCT**

I am participating in volleyball because I want to, not because others including Parents or coaches want me to play.

I will play by the rules of volleyball and in the spirit of the game.

I will represent the Scorpions Youth Volleyball Club in the community in a respectful and responsible manner.

I will respect my teammates, opponents, game officials and spectators.

I will do my best to be a true team player.

I will remember that winning is not everything. Having fun, improving skills, making friends and doing my best are also important.

I will remember that coaches and officials are there to help me. I will accept their decisions and always show them respect.

I understand that Bullying or Harassment is strictly forbidden.

Failure to comply with this code of conduct will result in disciplinary action.

player

date